

Activate Virtual Outplacement

Fast and practical outplacement for career transition

Support your people with the tools and strategies to take their next step

As the recruitment environment grows ever more complex, matching skills to the right jobs is increasingly difficult. Right Management's combination of essential job search skills, tools and learning opportunities helps individuals to prepare, navigate and succeed in securing a new job during these exceptional times.

Delivered virtually through a series of self-directed activities, Activate is a simple, cost-effective outplacement programme that's easy to mobilise across your organisation. Help your employees to take control of their careers, exploring their options and identifying areas for development and upskilling to help them take their next steps.

Programme overview

Orientation web based training - An introductory webinar providing an overview of Activate and a tour around the career platform, offering a suggested approach to working through the programme.

RightEverywhere® career platform - With easy-to-use features that are fully mobile enabled, the platform is designed to help individuals reflect, plan and prepare for the future. The portal is split into five focused modules:

- **Self-Discovery:** Employees start their programme with a combination of the best in self-assessments and online activities to help them understand and articulate their strengths, drivers, interests, preferences, transferable skills, and 'best fit' work environments.
- **Career Planning:** Employees can generate real opportunities via market research and discover where their talents intersect with the realities of the market, through a variety of online resources.
- **Personal Branding:** By identifying what they offer, employees will learn how to articulate a strong brand and develop self-marketing collateral such as CVs and social media profiles, to help secure interviews and leverage networks and connections.
- **Job Search:** Our job board, RightJob Opportunities uses AI semantic job search and matching to ensure your employees never miss an opportunity. They'll learn how to create an online presence that enhances visibility, generates connections and increases success.
- **Close the Deal:** Preparing, practicing and optimising interview technique is critical to success. Employees can utilise iView, our innovative interview practice tool, along with a range of guides, resources and videos to support them.

PowerYOU virtual learning - Using the SkillSoft Global Course Catalogue, PowerYOU provides over 7,000 online courses and training materials, enabling individuals to gain new skills or enhance their existing capabilities. The interactive courses range from Excel skills through to negotiation techniques and offer business skills, certifications, desktop skills and IT skills.

On-demand webinar sessions - These webinars are created to support individuals as they work through RightEverywhere, with focused, 2-3 hours sessions on Career Assessment, Interview Skills, Approaching the Market and Self Employment.

Learnability Quotient - Individuals will also have access to our Learnability Quotient (LQ) self-assessment. As the world of work transforms, career success is increasingly determined by a person's learnability – the desire and ability to quickly grow and adapt their skill set to remain employable throughout their working life.

Provide your people with the **tools and resources** to help them make a **successful transition**

Offer your workforce **consistent support, implemented quickly and at high volume**

Minimise risk with a **trusted provider** combining over **40 years' experience** with the latest **job market insights**

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Right Management from Talent Solutions has more than 40 years of expertise in the talent lifecycle. Our insight- and technology-driven solutions are designed to work with your needs and your organisational culture. We accelerate the capabilities of your workforce to ensure your talent – and your business – is prepared to meet the demands of a strategic global workforce.